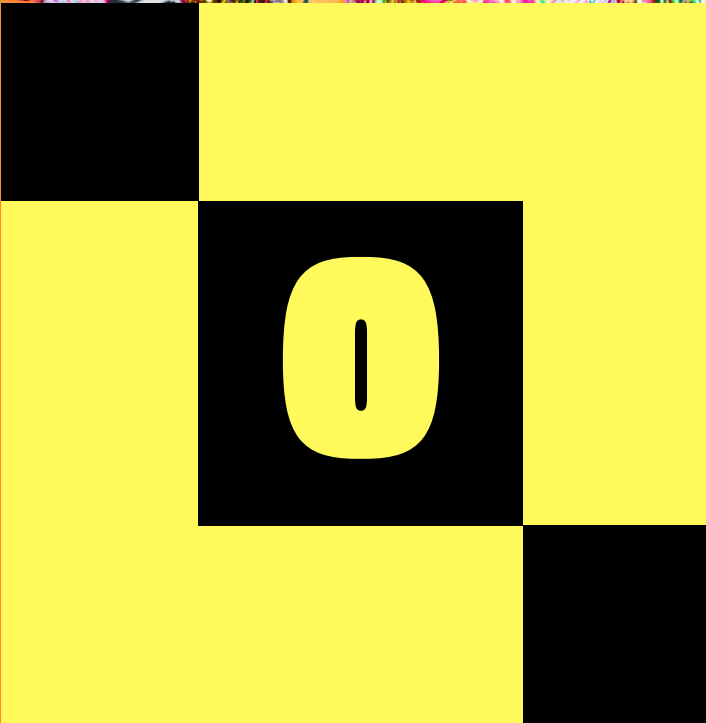




HEALTHCARE
AND EDUCATION
FOR VULNERABLE
CHILDREN AND
WOMEN



ANNUAL REPORT

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This table of contents serves as your guide through our journey over the past year.

Join us as we reflect on our progress, celebrate our successes, and outline the paths we will take together to continue making a difference.



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Who we are

The VinaCapital Foundation (VCF) is a USA registered 501-c3 public charitable organization, licensed as an international non-governmental organization in Vietnam.

Founded in 2006, VCF's mission is to create healthcare and education solutions that transform the lives of underserved and marginalized children and women in Vietnam.



Who we are

GRASSROOTS MEDICAL PROGRAMS

Provide medical assistance to underserved children and adults through financial and psychological support, reach each individual at a “person to person” level.

HEARTBEAT VIETNAM: Funds heart surgeries for disadvantaged children.

RURAL OUTREACH CLINCS: Provides free medical examinations in rural Vietnam.

CARE TO RISE: Takes care of and supports disadvantaged children and orphans affected by the Covid-19.

CAN-CLOVER: Supports impoverished children with cancer treatment and other assistance.

GRASSROOTS ASSISTANCE: Assists children with retinopathy of prematurity, hearing impairments, and other health issues.

HEALTHCARE CAPACITY BUILDING PROGRAMS

Enhance the healthcare system by organizing essential training, donating critical equipment, and installing water filtration systems, ensure the community is supported both in daily life and in times of emergency.

CLEAN WATER: Installs filtration systems to provide potable water for underserved communities.

SURVIVE TO THRIVE: Provides training and equipment for emergency neonatal care in rural hospitals.

CARE & SHARE: Organizes emergency response for disaster and pandemic relief.

Healthcare, Medical Capacity, and Education are our focus areas for empowering women and alleviating poverty in Vietnam.

EDUCATION PROGRAMS

Pave the way into a better future through education. Our programs transform ethnic minority female students to enable change in their communities.

BRIGHTER PATH SCHOLARSHIP: Awards multi-year scholarships, mentors, and organizes annual empowerment meetings for informal education.

BRIGHTER PATH GIRLS' CLUBS: Organizes after-school club activities to provide knowledge and soft skills training in legal rights, sexual and reproductive health, financial literacy and leadership.

CEO's letter

Dearest friends,

It is my honor once again to present our 2025 Annual Report and the work of The VinaCapital Foundation and our affiliate, the Vietnam Children's Fund Social Enterprise Company Limited.

I am deeply grateful to those of you who have supported our work over the years. And I hope that this comprehensive presentation of our impactful work invites additional interest on the part of newcomers in our programs. The year presented many challenges and opportunities but all were dealt with successfully and we have thousands of beneficiaries as a result.

The talented VCF staff with help from a wide array of stakeholders worked hard to meet the challenges and took full advantage of the opportunities. Our VCF business model includes input from the government of Vietnam, private sector advice and donors from all over the world. Directly, our list of lives saved and improved is long, but indirectly, the beneficiary list is endless.



CEO's letter

When I look over the year and see the enormous impact of our work, I am always reminded of the vision that Don Lam and Robin King Austin, VCF's founders, conceived nearly 20 years ago. They planted the seeds of transformational programs focused on children and their mothers. The experts tell us that to reduce generational poverty in a developing country, women must be empowered. It is the women who drive change. And can only occur when mothers have healthy children. VCF's effective work today is the result of that original vision – healthy children create healthier mothers, and healthier mothers create healthier communities.

VCF's programs have developed into key ingredients of national government social priorities. Each of the programs in this Annual Report are in close collaboration with the government at the provincial and national levels. We work together to transform lives and communities. In fact our geographical focus follows Vietnam's top leadership's directive regarding the areas that need our help the most. It is these areas we focus on. This Hanoi leadership directives are our implementation roadmap. That very clear "needs" map enables VCF to deploy our seven national programs where most needed and therefore where the impact is greatest. Evidence of that, in fact, is anchored in the 2025 achievements: this year marked our **12,000th** heart surgery for poor children; nearly **44,760** children's hearts were screened; **16,107** newborns treated in rural area hospitals; another **4,920** children are drinking clean healthy water; **35** female ethnic minority scholars began their seven-year learning journey with the Brighter Path Scholarship, another **320** rural ethnic girls are in Girls Clubs; and in addition to clinic treatment, the Can-Clover program delivered psychosocial therapy to **2,518** young children battling cancer.

VCF's income was less than expected but our determination and increased efficiency kept achievements flowing normally. The seasoned back and middle office teams excelled throughout the year in keeping overhead expenses in line with income. The Public Engagement team stepped up many times with creative solutions for the successful public presentation of our work while continuing to promote the existing program portfolio of outstanding results. Both Human Resources and Finance provided valuable support to our Program team. VCF's program focus harmonizes with the United Nations Sustainable Development Goals in a number of sectors. VCF's sustainable work has been recognized by government leaders and other third-party evaluators at national and international levels as some of the most relevant, efficient, and effective in Vietnam. Our solutions are evidence-based and data-driven.

However, no matter how sophisticated or scientific our work becomes, we must never forget that every data point represents a beneficiary who suffered, a mother who was heartbroken and a family who lives in poverty. Now, for many there is hope and even joy. As you will realize from your journey through this 2025 Annual Report, every beneficiary has a life-changing story to share because of your support for VCF and our determination to never fail you, our Board of Directors, the government of Vietnam, or the beneficiaries in our devotion to play a small role to improve this wonderful country, Vietnam.

Please examine this 2025 Annual Report and enjoy the outstanding results of your support if you are a donor. If you are interested in investing in our life-changing work and you are evaluating us, let me know of any questions. There is much more to tell!



Rad Kivette
CEO, The VinaCapital Foundation

2025 at a glance

Wrapping up 2025, we are so proud of the milestones we've reached together.

This year was a powerful reminder that it takes all of us to drive meaningful change and build a stronger, more connected community.



2025 at a glance

GRASSROOTS MEDICAL PROGRAMS

733

Children funded for life-saving heart surgeries

264

Beneficiaries supported via continuing care, family grants and scholarships

44,760

Children received free heart screening

449

Children diagnosed with congenital heart defects after heart screening

2,518

Pediatric cancer patients received gifts and psychological activities

HEALTHCARE CAPACITY BUILDING PROGRAMS

23

Water source filter and RO system installed

215

Pieces of neonatal care equipment donated

1,040

Humanitarian aid packages delivered to disaster zones

21,027

Beneficiaries of capacity building programs

Our impact across for Healthcare, Medical Capacity, and Education programs in 2025:

EDUCATION PROGRAMS

06

Brighter Path Girls' Clubs launched in Lang Son

320

Ethnic minority female students participate in Brighter Path Girls' Clubs

35

Ethnic minority female students received 7-year scholarships

Programs & Impacts

Grassroots Medical Programs' impact since inception



12,163

Children funded for life-saving heart surgeries

2,703

Beneficiaries supported via continuing care, family grants and scholarships

473,115

Children in rural areas received free heart screening

12,417

Children diagnosed with congenital heart defects after screening

23

Pediatric cancer patients received funding for clinical treatment

3,748

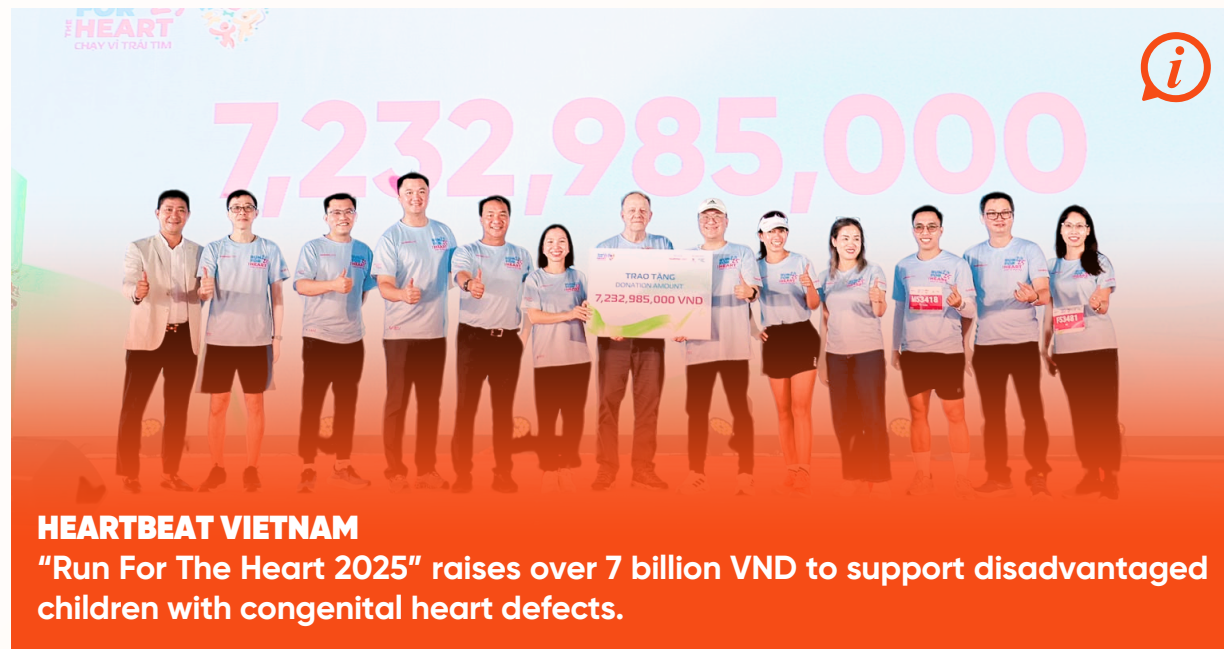
Pediatric cancer patients received gifts and psychological activities

Highlighted Activities



HEARTBEAT VIETNAM

Heartbeat Vietnam & Scar Of Life celebrate the historic milestone of healing 12,000 children with congenital heart defects.



HEARTBEAT VIETNAM

"Run For The Heart 2025" raises over 7 billion VND to support disadvantaged children with congenital heart defects.



HEARTBEAT VIETNAM

Daiichi Sankyo supports Heartbeat Vietnam with a 365 million VND donation to children's heart surgeries.



HEARTBEAT VIETNAM

100 heartbeats revived through the concerted efforts of M.E.M.O and CLF.



RURAL OUTREACH CLINICS

Pebsteel Vietnam joins the Rural Outreach Clinics journey to "listen" to little hearts in Bac Kan province.



RURAL OUTREACH CLINICS

KMS Technology Vietnam partnered with VCF to provide free heart screenings for children in Tra Vinh province.



CAN-CLOVER

VCF becomes an official partner of City Children's Hospital in supporting pediatric cancer patients.



CAN-CLOVER

Caravelle Saigon hotel supports children with cancer through the "Beary Christmas" campaign.

Highlighted Story

A small heart with big dreams

A Ja Pan, a 14-year-old ethnic minority boy, needed heart surgery that his family couldn't afford. As Heartbeat Vietnam's 12,000th beneficiary, he received life-saving treatment. Now back in school, he studies hard with the dream of becoming a doctor to help other highland children.



Heartbeat Vietnam



Ja Pan and his family come from the Xo Dang ethnic group in Quang Ngai province.

"I have a heart defect, and my family does not have the money for treatment. I also think about other children in the highlands who are in the same situation. If I can become a doctor one day, I want to treat them for free" Ja Pan shared.

Ja Pan, a 14-year-old boy from the Xo Dang ethnic group in Quang Ngai province, is the 12,000th child to receive surgical cost support from the Heartbeat Vietnam program and its partners. After experiencing prolonged fatigue, shortness of breath, and being unable to keep up with friends in physical activities, his family took him for a medical check-up at Gia Lai Provincial Children's Hospital in August 2025. There, the doctors advised the family to take their child to Ho Chi Minh City for more specialized cardiac examination and treatment.

Ja Pan is the second of six siblings. His family lives in a village about 80 kms from the former Kon Tum provincial center, where they earn a living mainly by tapping rubber. Despite many hardships, Ja Pan performs well academically. He felt inspired by a physician who once visited his village to provide medical care, and since then, Ja Pan has hoped to one day care for children in remote areas where medical resources remain limited.

After further examination, in October 2025, Ja Pan was indicated for surgery and diagnosed with mitral valve regurgitation. Afraid of becoming a burden to his family, there were moments when Ja Pan considered giving up on the surgery. However, thanks to the timely support from Heartbeat Vietnam, he was given the chance to receive treatment, continue his education, and keep his dream alive.

When asked about the meaning of the name "Ja Pan", his father recalled hearing that it was the name of a developed country whose people are known for their perseverance. He chose that name with the hope that his son would always remain resilient in the face of life's challenges. More than anyone else, Ja Pan has lived up to that meaning, persevering through surgery and staying committed to his studies as he looks toward a brighter future.



A Ja Pan visited the Heartbeat Vietnam office after his surgery.

Highlighted Story

The journeys to reach thousands of hearts

Some roads lead to a place.
Others lead to possibilities.

In 2025, our journey across Vietnam took us closer to the children who needed us, helping find congenital heart defects that might otherwise have gone undetected and opening a path to the care they need.



Rural Outreach Clinics

Throughout 2025, VinaCapital Foundation's Rural Outreach Clinics program and our local partners travelled across 31 of Vietnam's 34 provinces, organizing 154 mobile heart-screening clinics in communities where access to specialized cardiac care remains limited.

From winding mountain roads to rural communities, through summer heat, seasonal rains and winter cold, the Rural Outreach Clinics team travelled alongside leading cardiologists and medical professionals to provide free heart screenings for children in some of the most remote areas across Vietnam.



Rural Outreach Clinics program travelled across 31 of Vietnam's 34 provinces.



And successfully organized 154 mobile heart-screening clinics in rural communities.



Preschool children patiently line up for their heart screenings during a recent Rural Outreach Clinic trip.

At each stop, children arrived with curious eyes, some experiencing a heart ultrasound for the very first time. For some, the screening uncovered a congenital heart condition that had gone undetected.

But finding a child in need is only the beginning. Rural Outreach Clinics also provide families with medical consultation and guidance, while connecting them with available financial and medical support to help their children access timely treatment.

Every screening means a better chance at a healthy, happy childhood. And the journey doesn't stop here. Together with our donors and leading hospital partners across Vietnam, our mission is to reach every child, so that no little heart is left behind.

Highlighted Story

Keeping childhood alive through cancer treatment

Cancer treatment can be physically and emotionally demanding.

Through the Can-Clover program, VinaCapital Foundation brings psycho-social therapy close to the little warriors.



Can-Clover

In a hospital room, childhood can sometimes feel suspended. Painful procedures, uncertainty, and separation from everyday life can leave children feeling afraid, and exhausted. Parents and caregivers carry their own worries while trying to stay strong and support their children through each stage of treatment.

For children with cancer, care goes beyond medicine. They also need connection, comfort, and opportunities to express themselves. Recognizing the important role of psychosocial support in pediatric cancer care, VCF launched Can-Clover in 2024, bringing creative arts therapy into the hospital setting.



Pediatric patients participating in one of Can-Clover's Dance/Movement therapy session.



Children actively engaging and expressing their feelings during a psychosocial support sessions.



Can-Clover program hosts music therapy sessions to provide essential psychosocial support for young cancer patients.

Working with trusted partners, the program provides regular music-based therapy and dance/movement therapy sessions, giving children opportunities to connect, express their feelings, and take a break from the stress of treatment.

These sessions also create space for families and healthcare teams to connect with children beyond their illness, supporting their emotional well-being and helping make the treatment journey a little less overwhelming.

In 2025, over 2,500 pediatric cancer visits included Can-Clover sessions, bringing creativity, connection, and childhood back into hospital spaces. Because even in the midst of treatment, childhood should have room for laughter, imagination, and hope.

Programs & Impacts

Healthcare Capacity Building Programs' impact since inception



144

Water source filter
and RO systems installed

799

Pieces of neonatal care
equipment donated to 91 hospitals

70

Locations with new water
systems (47 schools, 23 hospitals)

40

Medical centers hosted training
sessions for 713 clinicians

43,573

Children and patients directly
benefited from Clean Water

69,321

Children and mothers directly
benefited from Survive to Thrive

Highlighted Activities



CLEAN WATER

VCF and Roche Vietnam join hands to provide clean drinking water for children in Vinh Long province.



SURVIVE TO THRIVE

Pharos Energy joins hands in the journey of "Survive to Thrive" in Mu Cang Chai commune, Lao Cai province.



CARE & SHARE

VCF conducts mobile medical clinics in Cao Bang province as part of the Yagi disaster relief efforts.



CLEAN WATER

Fresenius-Kabi partners with VCF to bring clean water to students in Vinh Long province.



SURVIVE TO THRIVE

German Consulate General HCMC & VCF donate neonatal medical equipment to Tri Ton Medical Center in An Giang province.



CARE & SHARE

VCF delivers relief packages to residents affected by flooding in Tay Khanh Vinh commune, Khanh Hoa province.

Highlighted Story

A journey to reclaim life for a premature newborn in Dien Bien

Born nearly two months premature and weighing just 1.1 kg, Mi faced a critical first few days of life. With timely care and lifesaving equipment supported by Survive to Thrive program, Mi gradually regained strength and was able to return home in her family's arms.



Survive to Thrive



Mi is one of 16,000 babies who received essential treatment through Survive to Thrive.

Mi is the fourth child in a farming family in Muong Nhe commune, Dien Bien Province. Born at home in October 2025, nearly two months premature, Mi weighed just 1.1 kg at birth.

When the baby was rushed to Muong Nhe Medical Center, Mi was in critical condition, suffering from severe respiratory distress, rapidly falling body temperature, and weak reflexes.

The medical team immediately placed Mi in an incubator to keep warm and provided respiratory support using a Continuous Positive Airway Pressure (CPAP) machine, helping the baby's underdeveloped lungs gradually adapt to life outside the womb. Over the next five days, close monitoring by healthcare workers, timely medical support, and Mi's strong will to survive led to steady improvement.

Mi's condition finally stabilized, her breathing became steadily stronger, and she was soon ready for a safe discharge, bringing profound relief to the entire family. Watching little Mi sleep so peacefully in her mother's protective arms, it is truly hard to imagine that only a few short days earlier, the sweet baby's life had been so incredibly fragile.

The equipment that helped save Mi's life was donated to Muong Nhe Medical Center by the German Embassy in October 2025 through VCF's Survive to Thrive program. This occasion marks the third time VCF has partnered with the German Embassy in Hanoi to enhance essential neonatal care capacity for remote and mountainous areas in Vietnam.

Alongside generous donors and partners, Survive to Thrive helps give newborns and premature babies in rural Vietnam a stronger start in life. Vulnerable babies like Mi – one of over 16,000 treated in 2025 and 69,000 saved since 2010 – now have a better chance to survive and thrive. A wonderful unintended consequence is that when more babies live, mothers can have fewer babies, reducing the chances of 14–16 year olds dying in childbirth. In this way, Survive to Thrive reduces both infant and maternal mortality.



Survive to Thrive donated 14 pieces of neonatal care equipment in Muong Nhe Medical Center.

Highlighted Story

Clean Water for schools in Ben Tre

Clean Water program brings safe drinking water and hygiene education to schools in rural and coastal Vietnam, where severe water shortages threaten children's health and learning.



Clean Water



In March 2025, VinaCapital Foundation's Clean Water program, with support from KMS Technology, provided five clean water filtration systems to three kindergartens and two primary schools in Thanh Phu District, Ben Tre Province, helping students and school staff access safe drinking water at school.

Located in the Mekong Delta, Thanh Phu is one of Ben Tre's coastal districts most severely affected by saltwater intrusion. During the dry season, seawater can move deep inland, contaminating freshwater sources and making safe drinking water difficult to access. In 2024, saltwater intrusion affected the entire district for more than a month, with local water supplies becoming unsuitable for even essential household use. Seasonal droughts and limited water infrastructure further compound the challenge for rural communities and schools.

By installing these five water filtration systems, the initiative has created a profound and lasting impact in the daily lives of the schools in the area. These vital new resources now directly serve and protect the health of 1,773 students, alongside 131 dedicated teachers and school staff members who previously faced the burden of unreliable or unsafe water sources.

The program also incorporates hygiene education, giving children knowledge about clean water, sanitation, and healthy daily habits through interactive activities. Beyond improving access to safe drinking water at school, the program encourages children to bring these practices home and share them with their families.

Through the project, VCF worked closely with KMS Technology to turn donor support into a practical response to a pressing local need, creating opportunities for partners to engage directly in solutions that benefit children and communities.

For children in places where clean water cannot be taken for granted, access to safe drinking water is more than a basic need. It is a foundation for healthier days, better learning, and a stronger start in life.



Highlighted Story

Standing with communities after the floods

The November floods severely damaged roads, infrastructure, homes, and crops in Tay Khanh Vinh commune, Khanh Hoa province disrupting livelihoods and leaving vulnerable families struggling to recover.

Through its Care & Share program, VCF remains committed to supporting affected communities as they rebuild and recover.



Care & Share

Vietnam was highly vulnerable to natural disasters, which often deepened existing poverty and made it harder for vulnerable families to recover and rebuild. The November floods in Tay Khanh Vinh commune, Khanh Hoa province, severely damaged roads, infrastructure, homes, and crops.

In addition, major landslides cut off access to several villages, disrupting daily life, livelihoods, relief efforts, and recovery. For families already living in poverty, particularly ethnic minority households, the impact lasted long after the floodwaters receded, making it even harder to regain stable livelihoods and break the cycle of poverty.



The November floods in Khanh Hoa severely damaged roads, infrastructure, homes, and crops.



Care & Share delivered 650 relief packages, including essential supplies for 450 adults.



Care & Share joined hands with local authorities, generous donors to provide immediate relief and support affected communities.

In response, VCF's Care & Share program joined hands with local authorities, generous donors, and Vietnam Children's Fund Social Enterprise to provide immediate relief and support affected communities in their recovery. On December 4, 2025, the first phase of the "Rebuilding Communities After the Floods" initiative delivered 650 relief packages, including essential supplies for 450 adults and school supplies for 200 students. The support helped families meet urgent needs while enabling children to continue their education after the disaster.

Following the immediate relief, the Care & Share program and its partners continued supporting communities through free medical examinations and medicine distribution, while helping restore and rebuild essential healthcare infrastructure damaged by the floods. These efforts extended support beyond immediate needs, helping affected families access healthcare and communities gradually restore essential services.

Programs & Impacts

Education Programs' impact since inception



163

Ethnic minority female students received 4-year scholarships (28 students) and 7-year scholarships (135 students)

34

Brighter Path Girls' Clubs established in 4 provinces across Vietnam (Lang Son, Thai Nguyen, Da Nang, Vinh Long)

2,801

Student beneficiaries awarded with one-off scholarships to support their ongoing educational journeys

1,460

Ethnic minority female students participated in Brighter Path Girls' Clubs and 24,300 students benefiting from the clubs activity

Highlighted Activities



BRIGHTER PATH SCHOLARSHIP

VCF and Vu A Dinh Scholarship Fund launch "Brighter Path – New Generation" project.



BRIGHTER PATH SCHOLARSHIP

Dream Meeting 2025: Celebrating 7 years of empowering dreams for 50 ethnic minority female students.



BRIGHTER PATH GIRLS' CLUBS

Hoiana Resort & Golf partners with VinaCapital Foundation to support ethnic minority girls.



BRIGHTER PATH GIRLS' CLUBS

VCF collabs with the Lang Son Department of Education and Training, launches 6 Brighter Path Girls' Clubs in Lang Son province.



BRIGHTER PATH GIRLS' CLUBS

KMS Technology and VCF equip ethnic minority female students with knowledge on "Digital Safety & Online Privacy".



ENVIRONMENTAL ROADSHOW

VCF & FedEx team up for a meaningful extracurricular event themed "Waste, Water & Energy" in Long An province.

Highlighted Story

Road to the Classroom

Brighter Path empowers ethnic minority girls to stay in school and build brighter futures. Today, our scholars are pursuing their dreams and uplifting their communities. Meet Dam, a scholar from our first cohort, and discover how we create change—one girl at a time.



Brighter Path

Sixteen years ago, Dam, a young Raglai girl, was raised by her elderly single father in a family of eight.

Despite working tirelessly, he couldn't afford everyone's schooling. One by one, her older siblings left school to work, sacrificing their own education so she could continue hers.

At risk of dropping out, Dam's path changed when she joined the first cohort of Brighter Path Scholarship program (2010–2017). The scholarship supported her through seven years of education, guiding her from high school to earning her degree in music education.



Cao Thi Dam proudly carries her culture forward, representing a new generation of ethnic minority girls empowered through education.



Cao Thi Dam returned to her hometown as a teacher, sharing the joy of music with a new generation of students.



Dam's path began to change when she joined the first cohort of the Brighter Path Scholarship program (2010–2017), opening new possibilities for her education, future, and dreams.

In 2025, Dam is a music teacher at Khanh Vinh Elementary School in the rural commune of Khanh Vinh, Khanh Hoa Province. Her dedication has earned her the title of Outstanding Teacher many years in a row.

While music may seem secondary to some, for Dam, it is essential. She uses it to nurture imagination and build confidence, inspiring her students through every melody to overcome adversity and discover possibility in their world.

From a girl worried about her next meal to a teacher shaping young minds, Dam has come full circle. The road that once led her to the classroom now guides her own students toward their dreams. Her journey is a powerful reminder of what happens when a girl is given the chance to learn.

Education for the Public

In today's highly connected world, strategic public engagement is essential.

This year, our approach focused on strengthening our digital presence to expand our reach – both online and through in-person events.



Education for the Public

DIGITAL REACH

41,655

VCF's website visits in 2025

35,810

USD raised via VCF's website in 2025

48,375

VCF's facebook fanpage visits in 2025

20,146

Total VCF's facebook fanpage followers

56,979

Total followers of all VCF satellite pages on all platforms

MEDIA PRESENCE

52

Connecting Love episodes on HTV9

03

In-depth articles on big newspapers

377

Online and printed publication

1058

Combined media presence on all platforms

Key metrics highlighting the digital reach, media presence, and number of events organized by VCF and its programs.

EVENTS & CEREMONIES

04

In-house activities and internal events

02

Charity fundraising initiatives and events

60

Partnership celebrations and ceremonies

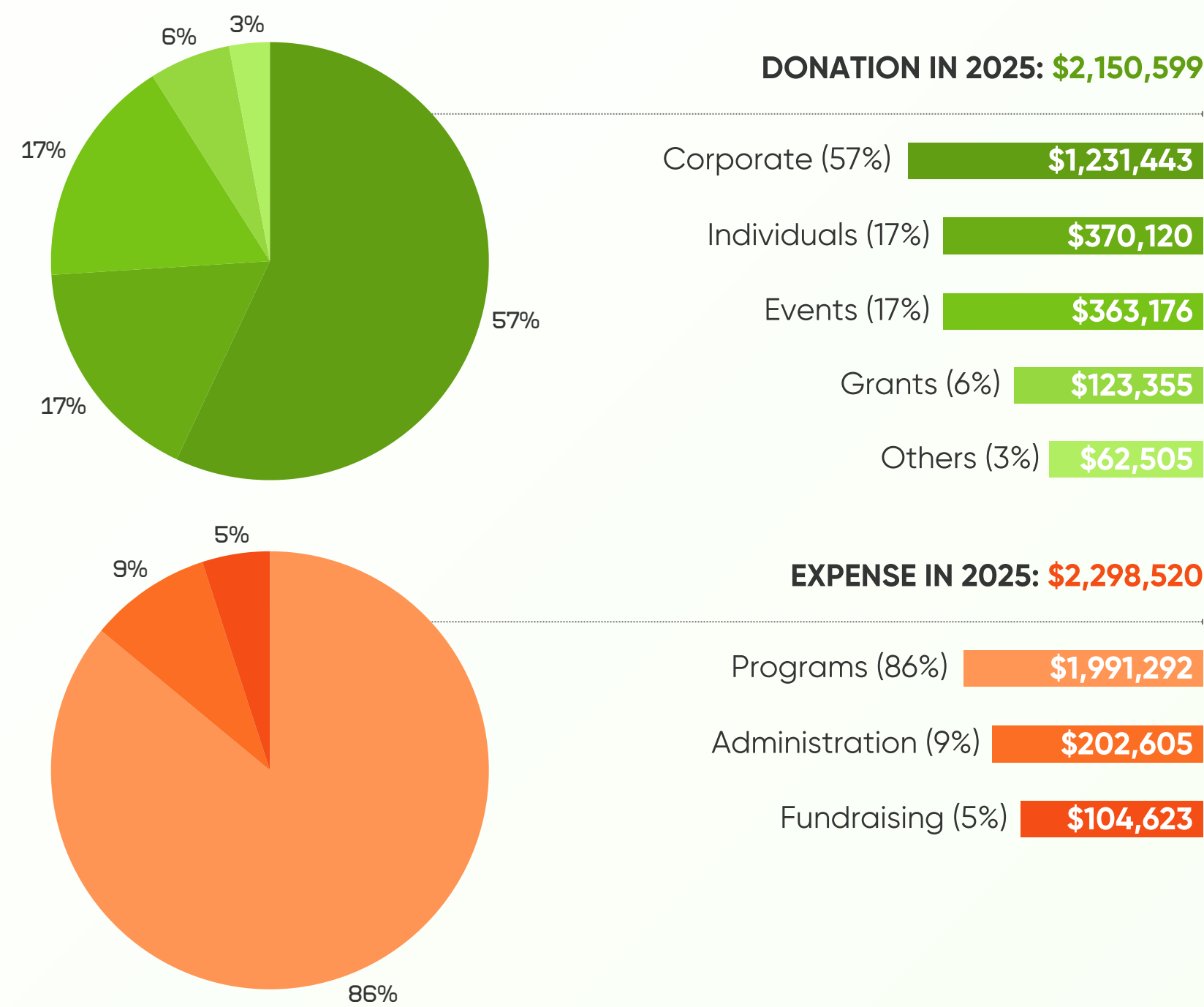
Financial statement

This section presents the financial statements of our organization, demonstrating our commitment to transparency and responsible stewardship of the resources entrusted to us.

These statements provide a clear picture of how funds were managed to support our mission and programs.



Financial statement



DESCRIPTION	FISCAL YEAR 2025 (USD)
INCOME FROM ALL SOURCES	
Total revenue	2,150,599
EXPENSES FROM ALL SOURCES	
Costs for healthcare access for underprivileged children	1,173,280
Costs for capacity building for pediatric and cardiac care	264,748
Costs of education for under-privileged children and youth	74,031
Program costs	479,224
Fundraising costs	104,623
Administration costs	202,605
Total expenses	2,298,520

Team overview

Meet the individuals who make our organization thrive: visionary board directors and passionate staff members.

Each member brings unique skills and perspectives, enriching our efforts to serve diverse communities.



Board of Directors

**DON
LAM**



Chairman of the Board, VCF
Founding Partner & CEO, VinaCapital

**ROBIN
KING
AUSTIN**



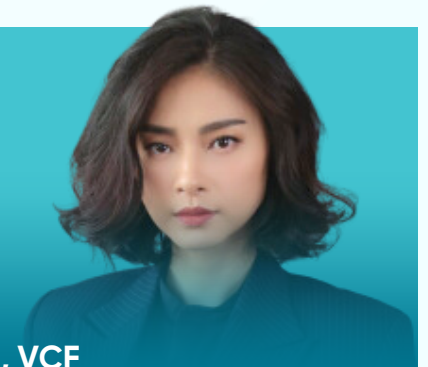
Vice Chair of the Board, VCF
Founder & Owner, Austin Home Interiors

**BROOK
TAYLOR**



Treasurer and Chair of Audit Committee, VCF
CEO of Asset Management, VinaCapital

**NGO
THANH
VAN**



Member of the Board, VCF
Philanthropist, Actress, Director, Producer

**LE NHAN
PHUONG
MD, MPH**



Member of the Board, VCF
Executive Director & medical Doctor, RHE

**PHAM PHU
NGOC TRAI**



Member of the Board, VCF
Chairman & CEO, GIBC

**KATHERINE
YIP**



Member of the Board, VCF
Chairman, KYG International

**NGUYEN
HONG
NAM**



Member of the Board, VCF
Investor, POLY English Vietnam

**JADE
HUYNH**



Member of the Board, VCF
Owner & CEO, Oriental Media Vietnam

**DR. DINH
THI PHUONG
HOA**



Member of the Board, VCF
Former DDG, Maternal Health & Children, MOH

**STEVE
WOLSTEN-
HOLME**



Member of the Board, VCF
Chief Casino Officer, INSPIRE Entmt. Resort

**MICHELE
WEE**



Member of the Board, VCF
Founder & CEO of "WHO SAYS I CAN'T"

Our team



RAD KIVETTE
CEO
Executive Office



NGAN NGUYEN
Coordinator
Executive Office



BAO HOANG
CFO
Finance



THAO NONG
Director
Human Resources



MAI PHUONG NGUYEN
Senior Director
Public Engagement Program



LINH TRAN
Manager
Public Engagement Program



HANH LE
Senior Content Specialist
Public Engagement Program



TUYEN LE
Digital Media Specialist
Public Engagement Program



VAN TU
Social Media Content Specialist
Public Engagement Program

Member
Executive



UYEN HOANG
Senior Graphic Specialist
Public Engagement Program



HIEP DINH
Events Specialist
Public Engagement Program



LOAN PHAM
Manager
Partnership



AI VY PHAN
Director
Development



LINH DANG
Coordinator
Development

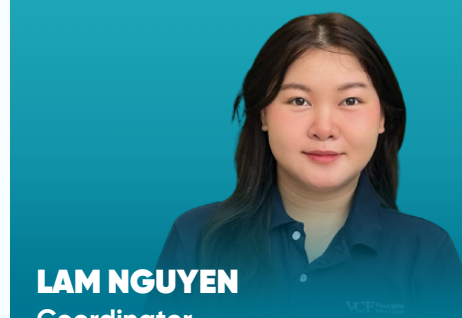
Our team



TUAN NGUYEN
Senior Director
Water Engineering & Government Compliance



NUONG NGUYEN
Director
Survive to Thrive Program



LAM NGUYEN
Coordinator
Survive to Thrive Program



VAN NGUYEN
Director
Can-Clover Program



TRAM TRAN
Coordinator
Can-Clover Program



HUE NGUYEN
Senior Director
Heartbeat Vietnam & Grassroots Programs



NGAN NGUYEN
Manager
Heartbeat Vietnam & Grassroots Programs



DUYEN VO
Coordinator
Heartbeat Vietnam & Grassroots Programs



DUNG NGUYEN
Coordinator & Accouting Assistant
Heartbeat Vietnam & Grassroots Programs



THAO LUONG
Manager
Rural Outreach Clinics Program



QUYEN DO
Director
Brighter Path & Women's Empowerment Programs



THAO NGUYEN
Education Program Manager
Brighter Path Program



THANH DOAN
Manager
Retinopathy of Prematurity Program



NHI TRAN
Coordinator
Retinopathy of Prematurity Program



ANH NGUYEN
Program Manager

In gratitude

As we reflect on the past year,
we extend our heartfelt gratitude to
our donors, volunteers, and partners.

Your unwavering support has been
instrumental in helping us achieve
our mission and make a meaningful
difference in the lives of those we serve.



In gratitude

CORPORATIONS (A-Z)

American Eagle Outfitters Inc.
Aon Vietnam Co., Ltd.
Apple Vietnam LLC
Asia Asset Management JSC
Asia-Pacific Media Co., Ltd.
AstraZeneca Vietnam Co., Ltd.
Baker & McKenzie (Vietnam) Ltd.
Benaras Co., Ltd.
Branch of Hogan Lovells International LLP in HCMC
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SCHOOLS (A-Z)

British International School Hanoi
British International School Ho Chi Minh City
Canadian International School
International School Ho Chi Minh City
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INDIVIDUALS (A-Z)

Adam Dang	Be Hau - Do Hong Phuc	Chace Hancock	Dang Thi Thuy Linh	Doan Thi Ai Ngan	Fandom Of Jun Pham	Ha Van
Adam Kaminski	Ben De Maine	Chan Ny	Dang Viet Lam	Doan Thi Giang	Fandom Of Moonbin Astro	Hadrian Le
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Aleisha Smith	Benjamin Hayes	Chau Vo	Daniel Mutsaers	Doan Thi Phuong Thao	Fandom Of Oner	Hai Linh Le
Alex Ruggero	Binh Ta	Chi Crandall	Daniel Spiteri	Doan Thuy Quynh	Fandom Of Quoc Thien	Han Lam
Alexandra Westwood	Brandi Howard	Chi Ming Conrad Chung	Dao Trung Hieu Lam	Doan Tu	Fandom Of St Son Thach	Han Nhu Thuy
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Alison Cheek	Brianna Schwarz	Chinh Nguyen	Dave & Beggy, Pierr	Dominic James	Fandom Of Thanh Duy	Hanh Ngo
Amber Kelly	Bui Duong	Choi Hyeon Joon	Dave Watt	Dong Bao Ngoc	Fandom Of Thien Minh	Hannah Chan
Amelia Davies	Bui Khanh Linh	Chris Dang	David Christopher Atkinson	Dong Nam Long	Frank Jordan	Hannah Deane
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An Thi Duyen	Bui Phuong Anh	Chu Khanh Linh	Diep Kha Han Le	Duong Ha My	Geoff Cripps	Ho Coa Phuong Thao
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Anna Hughes	Bui Thi Thanh	Co Giao Quynh	Dinh Nguyen Viet Khanh	Ebony Apps	Givewp	Ho Tran Hoang Chau
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INDIVIDUALS (A-Z)

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INDIVIDUALS (A-Z)

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Nguyen Le Hoang Phu
Nguyen Le Phuong Uyen
Nguyen Linh
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Nguyen Mai Anh
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Nguyen Phuoc Thao Linh
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Nhan Nguyen
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Nhung Dinh
Nhung Nguyen
Nick Apps
Nicola Ingold
Nicole Mccracken
Niki Mcdonagh
Norman Deery
Ntp Thao
Oanh Cao
Paul Wainwright
Petrina Taylor-Brown
Pham Khanh Linh
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linh.tran@vinacapitalfoundation.org

Ms. AiVy Phan | Director of Development
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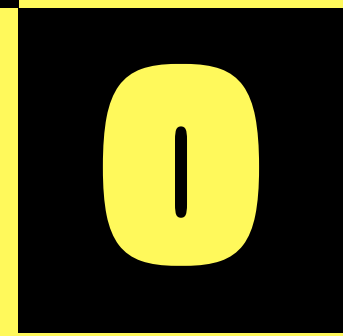
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